

Schedule 1

Codes of Conduct



Code of Conduct General Principles

Participants of Roller Derby, Roller Hockey, Speed, Inline Hockey and Street Hockey include:

The Code applies to the following persons; Club & Unattached member, Participant, Official, Coach, Administrator, Volunteer, Spectator, Parent/guardian, Member of the community and Media

You must meet the following requirements in regard to your conduct during any activity held or sanctioned by *Skate Victoria* and in any role you hold within *Skate Victoria*:

Principles

The Fair Play Code outlines a set of guiding principles on expected standards of behaviour for every person involved in Skate Victoria sanctioned activities. This includes every player, participant, coach, support person, official, administrator, club member, spectator, parent, volunteer or member of the public involved with Skate Victoria sanctioned activities. All should demonstrate the principles of integrity, respect, responsibility, fairness and safety in relation to Skate Victoria sanctioned activities by:

Integrity

- being honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- avoiding any real or perceived conflicts of interest
- striving to earn and sustain a high level of community trust and goodwill
- not engaging in or advocating the possession and use of banned performance enhancing substances or methods, or illicit drugs
- not participating in, or encouraging action that may jeopardise the integrity of sport and recreation including match-fixing, illegal sports betting and other corruption.

Respect

- treating everyone involved in sport and recreation in a considerate, objective and courteous manner with proper regard for their rights, dignity and worth
- refraining from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, sex, disability, sexuality, gender identity or religion
- recognising and valuing the contribution of all to sport and recreation, including volunteer coaches, officials and administrators who give up their valuable time to make sport and recreation happen.

Responsibility

- considering and accepting the consequences of one's actions and decisions
- being a positive role model by displaying self-control, respect, care and diligence towards all involved with sport and recreation
- complying with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age
- understanding the possible consequences of breaching the Fair Play Code and immediately reporting any potential breaches to appropriate authorities.

Fairness

- understanding and playing by the rules and spirit of sport and recreation
- being informed, consistent, impartial, just and reasonable in dealings with others
- being a 'good sport' by encouraging and praising fair play over winning at all costs
- providing a 'fair go' to people of all abilities to be involved in sport and recreation and reach their full potential.

Safety

- providing a safe, welcoming and inclusive environment that places the health, welfare and well-being of participants above all else
- taking all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants
- being aware of and supporting policies and practices in relation to injury management, return to play, adverse weather and child safe standards
- showing concern and caution towards others who may be sick or injured and immediately reporting any safety issues to appropriate authorities.

Resources are available here:

www.sport.vic.gov.au/publications-and-resources/community-sport-resources/fair-play-code

Video is available here: <https://vimeo.com/298297122>

Code of Conduct – Skater/Player

- Be a good sport. Respect all good competition whether from your team/club skaters/players or the opposition and shake hands with, and thank, the opposition skaters/players and officials after the game – win, lose or draw.
- Participate for your own enjoyment and benefit.
- Always respect the referee's decision.
- Never become involved in acts of foul play.
- Honour both the spirit and letter of the competition rules and live up to the highest ideals of ethics and sportsmanship; avoid gamesmanship, and respect the traditions of the game/competition.
- Never engage in disrespectful conduct of any sort including profanity, sledging, obscene gestures, offensive remarks, trash- talking, taunting or other actions that are demeaning to other skaters/skaters/players, officials or supporters.
- Care for and respect the facilities and equipment made available to you during training and competition.
- Safeguard your health; don't use any illegal or unhealthy substances.
- Recognize that many officials, coaches and referees are volunteers who give up their time to provide their services. Treat them with the utmost respect.

Code of Conduct – Coach

- Actively discourage foul play and/or unsportsmanlike behaviour by skaters/skaters/players.
- Seek to maximise the participation and enjoyment of all skaters/skaters/players regardless of ability; avoid the tendency to over-use a talented skaters/skaters/player; treat all skaters/players/skaters/skaters/players as equals, regardless of their talent.
- Show concern and caution towards all sick and injured skaters/skaters/players. Follow the advice of a medical practitioner and/or allied health professional to the letter when determining when an injured player is ready to recommence training or playing.
- Teach skaters/skaters/players that an honest effort and competing to the best of their ability is as important as victory.
- Maintain appropriate, professional relationships with skaters/skaters/players at all times.
- Maintain a thorough knowledge of the Rules of your Sport and keep abreast of current coaching methods; maintain or improve your current accreditation level.
- Always consider the health, safety and welfare of the skaters/skaters/players.
- Teach young skaters/skaters/players to realise that there is a big gap between their play/racing and the professional game/races; do not coach them as if they are professionals.
- Ensure that your coaching reflects the level of the competition being played; do not be a "winner-at-all-cost" coach.
- As coach, conduct yourself at all times in a manner, and in all situations, that shows leadership, respect for your discipline of skating and respect for all those that are involved in the sport – the skaters/skaters/players, officials, the spectators, the parents, the referees and the media.

Referee/Official – Code of Conduct

- Be impartial! Also, be consistent, objective and courteous.
- Place the safety and welfare of the skaters/skaters/players above all else; be alert to minimise dangerous physical play, fair or foul, especially in junior competitions.
- Accept responsibility for all actions taken.
- Avoid any form of verbal contact with coaches, team officials, parents and spectators during play.
- Avoid any situation which may lead to a conflict of interest, both on and off the track/rink.
- Maintain an appropriate level of fitness for the standard of game/race at which you are officiating.

- Condemn all and every instance of unsportsmanlike, foul or unfair play.
- Set a good example by the way you dress, speak and act towards skaters/players, coaches, officials, parents and spectators.
- Show concern and caution towards sick and injured skaters/players.
- Officiate to the age and/or experience of the skaters/players.

Spectator/Parent – Code of Conduct

- Condemn all violent or illegal acts, whether they are by skaters/players, coaches, officials, parents or spectators.
- Respect the referee's decisions – don't complain or argue about decisions during or after a game.
- Behave! Unsportsmanlike language, harassment or aggressive behaviour will not be tolerated.
- Encourage skaters/players to play by the rules and to respect opposition skaters/players and officials.
- Never ridicule or scorn a player/skater for making a mistake – respect their efforts.
- Understand that sport is part of a total life experience, and the benefits of involvement go far beyond the final score of a game/race.
- Participate in positive cheering that encourages the skaters/players in the team or in the individual race you are supporting; do not engage in any cheering that taunts or intimidates opponents, their fans or officials.
- Remember that children participate in their sport for their own enjoyment, not yours.
- At all times, follow the directions of the Event organizer and designated officials.
- Never arrive at a Junior competition under the influence of alcohol, never bring alcohol to a competition and only drink alcohol if it is available, in a responsible manner in the designated licensed area.

Code of Conduct – Summary of Offences

Clubs/Leagues are responsible for the conduct of their skaters/players, parents/carers of skaters/players, coaches, officials, referees and spectators.

No person(s) attending a game, race, function or event shall:

- a) Use offensive or obscene language to any participant.
- b) Enter the area of competition during the course of a game/race without the prior approval of the Event Organiser.
- c) Excessively dispute the decision of a referee either during or after a game/race.
- d) Assault or act with aggression to any person/s.
- e) Behave in a way contrary to the Code of Conduct and/or the spirit of the game.
- f) Behave in a way which disturbs the enjoyment of a game, race, function or event by any other person/s, or brings discredit to the home club/league or SV.
- g) Act in such a way as to exhibit racial intolerance, by language or other conduct, to any person/s.
- h) Refuse to accept the reasonable direction of the Event Organiser, official of the team/club which that person is supporting, or official of the home club/league.

Breaches of the Skate Victoria Code of Conduct may result in penalties, including but not limited to:

- Suspension of a game/race and/or
- Termination of a game/race (including potential forfeiture of competition points) and/or
- Monetary fines and/or
- Suspension of a participant on a temporary or permanent basis and/or
- Suspension of a club/league on a temporary or permanent basis.

These penalties are in addition to any penalty which may be imposed by the Club's judiciary.

Victorian Child Safe Code of Conduct

This Victorian Child Safe Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Victorian Child Safe Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps members and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Victorian Child Safe Code of Conduct applies to all people involved in Skate Victoria sanctioned activities, including participants, coaches, officials, volunteers, parents and spectators in Victoria.

All Skate Victoria members and volunteers located in Victoria are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to the SV Child Safe Policy, this Victorian Child Safe Code of Conduct and other Skate Victoria policies and bylaws.
- Taking all reasonable steps to protect children from abuse, including racism.
- Treating everyone with respect, including listening to and valuing their ideas and opinions.
- Welcoming all children and their families and carers and being inclusive, including Aboriginal and all cultural diverse children and young people.
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability.
- Enable, encourage and support a child's ability to express and enjoy their culture, including acknowledging and appreciating the strengths of Aboriginal culture and understand its importance to the wellbeing and safety of Aboriginal children and young people.
- Modelling appropriate adult behaviour.
- Listening to children and responding to them appropriately.
- Reporting and acting on any breaches of this Victorian Child Safe Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children.
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children.
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

Skate Victoria members and volunteers **MUST NOT**:

- Seek to use children in any way to meet the needs of adults.
- Ignore or disregard any concerns, suspicions or disclosures of child abuse.
- Use prejudice, oppressive behaviour or language with children.
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality.
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes.
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention.
- Exchange personal contact details such as phone number, social networking site or email addresses with children.
- Have unauthorised contact with children and young people online or by phone.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Skate Victoria at office@skatevictoria.com.au

This Victorian Child Safe Code of Conduct will be reviewed by Skate Victoria annually.

Acknowledgement

OF COUNTRY

Skate Victoria acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea, and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

OF DIVERSITY AND INCLUSION

Skate Victoria recognises that inclusion is about making sure our sport reflects the diversity of all participants and are committed to providing a safe, welcoming, and respectful culture where everyone feels welcome and accepted regardless of age, gender, ability, socio economic status or cultural, ethnic, or religious background.

OF SAFE ENVIRONMENTS

Skate Victoria is committed to the safety and well-being of all children and young people who participate in our sport or access our services. We support the rights of the child and will always act to ensure that a child-safe environment is maintained.

SKATE
VICTORIA
INC