

**SKATE
VICTORIA**
INC

**STRATEGIC PLAN
2023 - 2026**



ACKNOWLEDGEMENT

OF COUNTRY

Skate Victoria acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea, and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

OF DIVERSITY AND INCLUSION

Skate Victoria recognises that inclusion is about making sure our sport reflects the diversity of all participants and are committed to providing a safe, welcoming and respectful culture where everyone feels welcome and accepted regardless of age, gender, ability, socio economic status or cultural, ethnic or religious background.

OF SAFE ENVIRONMENTS

Skate Victoria is committed to the safety and well-being of all children and young people who participate in our sport or access our services. We support the rights of the child and will always act to ensure that a child-safe environment is maintained.



OUR PURPOSE

Is to enable and provide the structure, culture, systems, resources, and participant input to effectively manage, develop, and promote all aspects of roller sports in Victoria and across Australia.

OUR VISION

To be a leader in roller sports by providing services and support to enhance and grow skating as a healthy, accessible, and fun sport.



GUIDING PRINCIPLES



PARTICIPATION



EXCELLENCE



COLLABORATION



INCLUSION



INNOVATION

OUR MESSAGE

From the outset of my message for the newly developed Strategic Plan that will guide Skate Victoria through the next 3 years, I wish to express my grateful appreciation to our members and especially the valued volunteers. You ensure Roller Sports activities are run year-round in a safe and inclusive environment.

In 2023 Skate Victoria continues to be at the forefront of creating and implementing innovative programs and providing skating opportunities across all of Skate Victoria disciplines.

Our recruitment and volunteer incentive programs will continue to assist our affiliates to better connect to their community and attract new membership and participation.

From grassroots participation to elite competition Skate Victoria strives to provide the highest level of membership services to the skating community.

By providing governance that is financially, ethically, and socially responsible we are well equipped to take Roller Sports into the future.

We will continue to foster progressive and inclusive administration including effective decision making to ensure skating across Victoria and Australia is well positioned as a sport of choice within the community.



Bryan Bergman
President



OUR OBJECTIVES



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STRATEGIC PILLARS OUR OBJECTIVES

PARTICIPATE

Objective	Key Action	Measure
Promote and deliver quality experiences for participants throughout the skating community.	Provide customised training sessions to affiliates to increase skating skill delivery to members. Review scorecard rating system. Create innovative means of information disbursement to attract and retain members.	 Number of customised sessions conducted and feedback.  Scorecard ratings and feedback analysed and acted upon.  Innovative systems of information disbursement successful dispersed and up taken.
To provide a training and event venue for affiliates.	Liaise with rink user affiliates. Work with Dandenong Agricultural and Pastoral Society (Venue Lessor) to make ongoing improvements to facility.	 Number of affiliates utilising Skate Victoria Rink and number of events including volunteer workshops and recreational events held.  Ongoing improvements.
Increase awareness of newly introduced disciplines of Slalom and Skate Cross.	Provide funding support through grants and sponsorship. Provide marketing opportunities. Develop pathway through weekly, school holiday and competitions.	 Number of Slalom events and participants.  Number of participants attending Holiday Programs.  Affiliates partner with beneficial organisations.

STRATEGIC PILLARS

OUR OBJECTIVES

INCLUDE

Objective	Key Action	Measure
Continue to provide a diverse, inclusive, and welcoming environment for participants of Roller Sports.	Explore new opportunities for affiliates through innovative programs and events to attract and retain members. Continuation and expansion of our incentive programs for our affiliates.	 Number of new and updated programs and increased number of memberships.  Number of new one-off events celebrating inclusivity and diversity.  Number of participants attending club incentive programs.
Empower our affiliates to provide an environment where children's safety and wellbeing is at the centre of values, actions, and policies.	Provide training and up to date Child Safe resources to upskill volunteers and members in how to provide and maintain a child safe environment.	 Produce and provide Child Safe resources and training programs for our affiliates.  Child Safe resources and training programs are completed by our affiliates.
Create systems and resources for affiliates to maintain and increase the inclusivity of Roller Sports.	Provide our affiliates with the tools to enable respectful, diverse, and inclusive programs, competitions, and events.	 Produce training and educational resources with various accessibility options.  Have a system of accountability in place.

STRATEGIC PILLARS

OUR OBJECTIVES

DEVELOP

Objective	Key Action	Measure
Increase and retain the number of volunteers in Roller Sports.	Provide free membership for all volunteers including non-playing coaches. Continue and promote the Skate Victoria First Aid Subsidy Grant. Create online and in person courses to upskill volunteers.	 Audit the number of registered referees, officials, coaches, and associate volunteers, annually.  Number of First Aid Skate Victoria subsidy grants.  Number of new coaches and officials completing training programs.
Grow new disciplines of Roller Sports - Slalom and Skate Cross	Develop coaching and officials online training programs.	 Number of accredited coaching and officials. Number of slalom events and participants.
Create an organisation wide elite standard of child safety.	Develop an Australia-wide systems to upskill affiliates enabling them to provide a Child Safe environment to the highest standards.	 Produce an online delivery system to upskill our affiliated and their members Australia-wide.  Provide affiliates and private providers with the skills to provide child safe environments.

STRATEGIC PILLARS

OUR OBJECTIVES

GOVERN

Objective	Key Action	Measure
Ongoing development of systems to ensure every aspect of Skate Victoria's operation is compliant with best sports practice, Government legislation, and risk management.	Regular audit and updating of Skate Victoria policies and programs. Upskill staff to develop new policies and programs. Work with our affiliates to ensure their committee members are skilled to meet their compliance requirements.	 Analysis, act, and report on affiliation online audit system for compliance and risk management.  Number of policies and program developed and updated. Number of staff upskilled.  Number of people accessing Skate Victoria Onboarding video, new or updating of current systems to deliver information created if required.
Ongoing development of Child Safe standards, mode of delivery and auditing of systems, ensuring our affiliates and private providers are providing welcoming environments where children and vulnerable people feel safe.	Assist in partnering our affiliates with appropriate organisations to assist children and vulnerable persons. Create multiple systems that are accessible to all. Develop an auditing process to ensure compliance is met.	 Updated onboarding video.  Organisation is partnered with assisting organisations, as are our affiliates.  Our affiliates are upskilled to confidently provide welcoming and environments to all members with systems in place to assist with compliance.

“There are so many benefits of volunteering from making new friends to learning new skills. Volunteering can help you build confidence and develop personally, to enjoy better physical and mental health while enjoying new social and cultural experiences.”

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